



**Bon
Accord
Care**

Non Executive Director (NED)

Board of Bon Accord Group of Companies



Welcome

Bon Accord Care Ltd is a values-based company delivering Service, Quality and Value with Integrity, Pride and Innovation. We deliver a range of adult social care services to the people of Aberdeen, providing support and encouragement to enable them to live as independently as possible, today and in the future. We have a vital role to play in enhancing lives and wellbeing - what we do really matters.

Since the company was established in 2013 as an ALEO (Arms-Length External Organisation) of Aberdeen City Council, we have established a reputation as a key provider of older people's services across Aberdeen City and have made significant progress.

As a Board of Directors, we are looking for 2 new Non Executive Directors (NEDs) who will work with the Board, supporting the Chair and the Managing Director to lead our vision and ensure the continued delivery of our Strategic Plan and growth of the company, as well as to lead the organisation through the opportunities and challenges ahead.

This is a time to develop new ways of working where, in partnership with Aberdeen City Council and the Aberdeen City Health and Social Care Partnership, we can create the environment required to deliver better health and social care outcomes for the people of Aberdeen. These ambitions will be achieved through our committed workforce and with our partners at all levels.

If you believe you have the vision, skills, and above all, the personal qualities which this role demands, then we'd like to hear from you.



Andy Newall
Chair



Bon Accord Care



Our Mission

Working together for your 5 star service



Our Key Strategic Aims

- Deliver on our core business
- Maximise efficiency and quality of service delivery
- Commence innovative services at an early intervention stage to reduce demand on more complex services.



Our Core Values

Service, Quality and Value delivered with Integrity, Pride and Innovation



Our Services

We provide respite, rehabilitation, care at home, housing support, residential care and community responder services. These services are predominately for older people although occupational therapy (OT), Hillylands Independent Living Centre and the Community Equipment Store provide support to all age ranges within the community. This is through provision of adaptations, specialist assessments and equipment provision which through early intervention strategies helps maintain and achieve maximum independence.



About the Company

An ALEO (Arm's Length External Organisation) of Aberdeen City Council, the company comprises two registered limited companies, Bon Accord Care (BAC) and Bon Accord Support Services (BASS). Bon Accord Care contracts directly with BASS, which commissions directly with Aberdeen City Council. For operational use, we use Bon Accord Care as a collective term to reflect both companies.

We work with our key partners, Aberdeen City Council (ACC) and the Aberdeen City Health and Social Care Partnership (the partnership), to deliver a range of commissioned services across Aberdeen City. This is where the majority of our income comes from, with £26m of our £27M turnover.



The Board of Directors and Reporting

The Board, which meets eight times per year, is made up of Executive and Non-Executive Directors as follows:

- Chair
- Managing Director
- Finance Director
- 4 Non-Executive Directors

Reports are prepared for the Board which reflect financial, operational, personnel, risk and health and safety information. Reports and information relating to service specifications are also shared with Aberdeen City Council and the Health and Social Care Partnership on a weekly and monthly basis.

A performance report is presented to Council annually by the Managing Director.

Our care services are heavily regulated and regular inspections are undertaken by the Care Inspectorate, Scottish Fire & Rescue and Environmental Health.



Supporting Information

For further information about working with Bon Accord Care, please visit our website www.bonaccordcare.org and you may wish to read the following documents:

- [Strategic Plan 2017-22](#)
- [Annual Report 2017/18](#)
- [BAC Financial Report 2017/18](#)
- [BASS Financial Report 2017/18](#)

The Role

Non Executive Director (NED)

£400 per day (plus expenses)

(Time commitment - minimum 8 days per annum)

As a NED on the Board of Directors, you'll work with the Board and the Senior Management team to set, evolve and communicate the future company strategy, at all times, acting on behalf of the Shareholder.

As a Board Member, you'll be responsible for building and maintaining the core Service Delivery and developing 'growth engines' for the future as well as balancing the delivery of superior cost savings through operational excellence whilst continuing to develop a five-star service for service users.

You'll have a strong track record and demonstrable experience at a senior leadership level within a customer facing commercial, public sector and / or social care sector, and preferably have previous NED or Board experience. You'll also have a track record of leading a growth / improvement agenda and experience of working within a complex governance and audit environment. In addition, you will have the ability to constructively challenge decisions, be innovative and drive change.

Full details of the role are included in the [job profile](#).



How to Apply

We hope that you have found the information in this pack useful and informative and that we have inspired you to make your application.

If you would like to discuss the role, please contact:

Andy Newall, Chair of the Board, by email on andy.newall@btconnect.com or by calling 07770 645032.

To apply, please submit your cv and supporting statement (no more than 2 pages) outlining how you meet the requirements of the role as set out in the job profile to **Lesley Strachan, Talent Acquisition Lead by email on lstrachan@aberdeencity.gov.uk by 5pm 25th September.**

Selection Timetable

Closing Date:

Wednesday 25 September

Appointment Panel Interview:

To be confirmed