

About West Lothian

A great place to live, work and visit

- Located in the central belt
- **②** Easy commuting distance of both Glasgow and Edinburgh.
- Excellent road and rail links with direct rail links from its 12 stations to Edinburgh and Glasgow.
- West Lothian has the youngest and fastest growing population in Scotland.
- A vibrant business friendly community with a good track record in attracting inward investors.
- → Property costs are 30% lower than Edinburgh or Glasgow.
- Steeped in history and with attractive country parks, quality shopping and a variety of entertainment.
- Livingston is the fastest growing shopping centre in Scotland.
- Family friendly attractions including; the Linlithgow Canal Centre, Linlithgow Palace, Almond Valley Heritage Centre, Scottish Owl Centre and the Five Sisters Zoo.



Key facts

about West Lothian Council

- Delivering innovative, high quality services to over 175,000 West Lothian residents
- **⊙** West Lothian's largest employer, with over 8,000 employees
- Providing excellent terms, conditions and working arrangements
- The council's Corporate Plan sets out the overall strategic direction and council priorities for 2013-17.
- Strong performance and a culture of continuous improvement despite spending constraints
 - One of the UK's top three Local Authorities at the UK Housing Awards
 - Achieved the European Foundation of Quality Management's (EFQM) 5 star status. In addition the council achieving the highest score in Scotland
 - Overall winner of the Scottish Award for Business Excellence at the Quality Scotland Awards 2016
- → Strong focus on supporting our employees to deliver
 - Achieved IIP Gold in 2015
 - Has achieved and maintained Healthy Working Lives Gold Award since 2009
- West Lothian Council has recently become a Living Wage accredited employer
 - → For further information see: https://www.westlothian.gov.uk/article/9/Council-Information

















West Lothian Council

service areas

Chief Executive

Depute Chief Executive

Head of Service Social Policy

- Occupant Community Care
- Oriminal & Youth Justice
- Children & Families
- Health Improvement

Depute Chief Executive

Head of Education (Learning, Policy and Resources)

- Additional Support Needs
- → Psychological Services
- Pupil Placement
- **→** Youth Services
- ⊕ Adult Learning
- **⊙** Community Arts
- Active Schools and Community Sport
- **⊙** Outdoor Learning
- **⊙** Instrumental Music Service
- **⊙** Developing the Young Workforce
- Resources including school infrastructure, ICT for learning and teaching and business support to schools
- Education Maintenance Allowance, free school meals, clothing grants and bursaries

Head of Education (Curriculum, Quality Improvement and Performance)

- Education Quality Assurance (early learning, primary and secondary schools)
- School performance and improvement
- ⊕ 3-18 Curriculum
- ⊕ Professional learning for school staff
- **⊙** Child Protection service for schools
- Parental Engagement
- **⊕** Home Education

Head of Planning, Economic Development and Regeneration

- ⊕ Environmental Health and Trading Standards
- Development Planning
- ⊕ Environment Planning and Climate Change
- **⊕** Education Planning
- ① Development Management
- → Building Standards
- **⊕** Economic Development
- ⊕ Community Regeneration and Employability
- **⊙** Community Planning

Depute Chief Executive

Head of Service Operational Services

- Roads & Transportation
- NETS, Land & Countryside Services
- ⊕ Recycling & Waste Services
- Facilities Management/ Inprint
- → Fleet & Community Transport
- Public Transport

Head of Service Housing, Customer and Building Services

- Housing Need
- Housing Strategy
- Housing Operations
- Customer & Community Services
- Performance & Change
- Building Services

Head of Service Corporate Services

- Ocrporate Communications
- Performance & Improvement
- HR Services
- IT Services
- Legal Services
- ⊙ Corporate Procurement

Head of Service Finance & Property Services

- ⊕ Audit, Risk and Counter Fraud Unit
- ⊕ Revenues Unit
- Property Management and Development
- Financial Management Unit
- ⊕ The Advice Shop
- Construction and Design

Our

Priorities

The council priorities are:

- Delivering positive outcomes and early interventions for early years
- ⊕ Improving the employment position in West Lothian
- Improving attainment and positive destinations for school children
- Improving the quality of life for older people
- Minimising poverty, the cycle of deprivation and promoting equality
- Reducing crime and improving community safety
- Delivering positive outcomes on health
- Protecting the built and natural environment

The council is committed to making West Lothian a better place in which to live, work, do business and visit and we have already made significant progress because we focus on:

- Making a positive and lasting impact upon our community
- Delivering high performing public services
- Listening and responding to the needs and preferences of local citizens
- Finding new and innovative ways of working that help us to operate efficiently and provide value for money

